

Accessibility Scheme for Persons with Disabilities at Assumption University

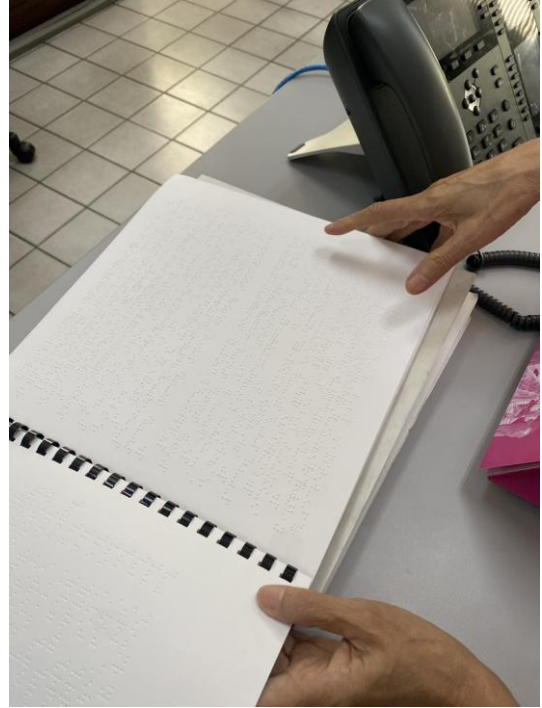
Assumption University is committed to fostering an inclusive learning and working environment for students and staff with disabilities. In addition to physical accessibility, the university implements various initiatives to ensure equal opportunities in education, employment, and social participation as follows:

For Students with Disabilities

- Support is provided to students with special needs through the Student Affairs Division, which offers consultation, guidance, and coordination to ensure appropriate services and facilities.
- Individualized Support Plans are created based on each student's specific needs.
- Academic support, learning accommodations, and access to learning resources are provided.
- Assistance is available in securing scholarships.
- Academic and social support includes:
 - A Mentorship Program involving faculty advisors and peer groups to help all students, including those with disabilities, with their studies.
 - Mental and social counseling services for all students, including those with disabilities.
 - Social activities that welcome participation from students with disabilities to build peer relationships.
 - Career counseling and job placement support tailored for students with disabilities.

For Staff with Disabilities

- Equal Employment Opportunities:
 - The university maintains an inclusive hiring policy that ensures fair consideration for individuals with disabilities.
 - The recruitment and selection processes are adjusted to accommodate applicants with disabilities.
- Workplace Accommodations:
 - The work environment is adapted to meet the needs of staff with disabilities, such as modified desks or assistive equipment.



- A Mentorship Program within the organization provides guidance and support for staff with disabilities.



- Flexible work arrangements are available, including adjusted working hours where appropriate.

- Capacity Building:

- The university encourages staff development through training and skill-building programs.
- Equal opportunities for career advancement are provided.

- Welfare Support:

- Comprehensive and appropriate welfare benefits are offered to meet the specific needs of staff with disabilities.
- Health and mental health counseling and support services are available.

Assumption University is dedicated to creating an open and friendly environment where individuals with disabilities can participate fully and reach their highest potential.